

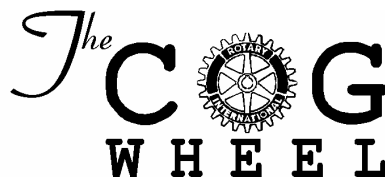
ROTARY 4-WAY TEST

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it build GOOD WILL and BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

Last Meeting

16 ZOOM

56 in person



Chartered 1921

Distinct 7570, Area 1, Club

March 28, 2024

OUR SPEAKER THIS WEEK:

Dr. Shields of Shenandoah University

WHAT'S COMING UP...

BOARD MEETING THURSDAY

6 pm at Winchester Country Club

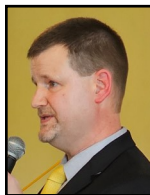
- 28-Mar Interactive meeting Jean Barch/Membership Team
31-Mar Easter Sunday
4-April Chief Behans of Winchester Kayla Foreman
4-April Pre-Queen's Dinner Civic Club Appreciation Event
At 5 PM at The Village at Orchard Ridge Chapel
11-April No Noon Meeting **MEMBERSHIP SOCIAL**
Winchester Country Club from 6-8pm
18-Apr Cabell Angle New Eve Maternity Home



The Rotary Golf Committee is starting to prepare for this October's tournament. If you would like to join the committee or if you have a suggested beneficiary for the 2024 tournament, please reach out to Les Veach, Chairman, or Don Louque.

NEW MEMBER INDUCTION

President Jenny inducted Kit Redmer to our club. Kit is the Communications Director for the City of Winchester. *Take a minute to welcome him to our club!*



2025 DISTRICT CONFERENCE

Mark your calendar!

President Jenny provided a re-cap from the 2024 District Conference and encouraged members to start planning for the 2025 District Conference which will be held at The Inn at Virginia Tech - April 4th-6th next year.

MEMBERSHIP SOCIAL - APRIL 11th

Our Club will be hosting a Membership Social at the Winchester Country Club from 6-8pm on April 11th. This is a great opportunity to bring anyone that you think might be interested in learning more about Rotary. There will be drinks and light fare for people to enjoy while socializing. This is a no-pressure informal event. If you know of someone that you think would make a good Rotarian, treat them to a social hour at the Country Club and maybe change their lives.

OUR LAST PROGRAM

Dr. Yolanda Shields from the Shenandoah University School of Business spoke to the club about the benefits of internships and the positive impact it can have on your business. Dr. Shields has been with SU for the past five years after working for Vanderbilt University and recently she was appointed by Governor Youngkin to the State Labor and Workforce Development Board.

Dr. Shields commented that Vanderbilt University requires students to participate in an internship program prior to graduation. She has a goal of instituting a similar requirement for SU students. Dr. Shields notes that students participating in internships find practical applications for the knowledge learned in the classroom. Internships provide valuable work experience and in most cases give students a leg up in landing a job after graduation. Employers benefit from having interns by incorporating fresh perspectives as well as the latest knowledge while they build a pipeline of future workers.

Dr. Shields recommended that business owners plan ahead and implement a structured onboarding process for interns. She also commented that it is important to assign meaningful projects and offer mentorship feedback to interns. Dr. Shields said that most students are interested in developing networking opportunities as well as receiving pay for their internship. Dr. Shields recommended looking into the Virginia Partner Opportunity Project which helps employers with the expense of hiring interns for their business.

Find more information on this at:
<https://virginiatop.org/employers/>



CONNECTING BUSINESSES TO STUDENTS

The Virginia Talent + Opportunity Partnership (Virginia TOP) addresses one of the top issues facing the business community: talent. Focusing on work-based learning produces a talented workforce with the skills needed to fill in-demand jobs across Virginia.

HOW?

By connecting your business with students who want to learn by doing, are looking for an opportunity, and are interested in living and working in Virginia after graduation.



PROVIDING THE RIGHT RESOURCES

We give businesses vital tools to help them find and recruit talented higher ed students.



PUTTING OPPORTUNITY WITHIN REACH

We help businesses, students, and higher ed connect and share work-based learning opportunities much more efficiently.



BUILDING THE TALENT PIPELINE

We encourage students to work in Virginia, fueling the state's talent pipeline and helping the business community.

FOR MORE INFO:
INFO@VIRGINIATOP.ORG

VIRGINIATOP.org



Absentees Mar. 21

Marc Abrams
William Aikens
Lori Bales
Jean Barch
Jackie Bates
Kim Blosser
Kerri Burkhardt
Kevin Callanan
Kaycee Childress

Linda Coffman
Julia Connell
Andrea Cosans
Anthony Crosen
Nancy Davis
Rosalee Delcampo
Marie DiLorenzo
John Elrick
Dana Evans
Rob Frogale

Krista Gibbs
Phil Glaze
Jenny Grooms
Kim Herbstritt
Sven Hlywiak
John Huddy
Sherry Hudson
Doug Joyner
David Kelly
David Kent

Dick Kent
Alexis LaPorte
Chris Lewis
Paul Magness
Chris Merchant
Kent Mull
Steve Parrish
Chuck Peterson
Madelyn Rodriguez
Andy Schwartzman

Roy Schwarz
Irv Shendow
Nancy Silva
Jimmy Stafford
David Sweeney
Martin Tabaka
Brandon Thomas
Ajay Virmani
Ben Weber
Ed White

Make-ups* (Date & Function Attended)

Dan Abel - 3/19 - HFOH Committee Meeting
Darla McCrary - 3/19 - HFOH Committee Meeting
Les Veach - 3/19 - HFOH Committee Meeting

Turning in a Make-up?

Please make sure to complete all information, including your name, the event or club attended, date attended and date making-up on all make-cards and slips submitted.

HEALTH REPORT

Trish Simpson delivered the health report and welcomed **Winston Lutz** back to our Thursday meeting after his recent absence. Trish also reported that **Roy Schwarz** continues his recovery from a fall and he is hopeful to return to our Thursday meetings very soon.

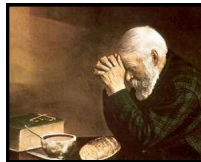
COME OUT FOR A SCREENING - TONIGHT!

"*The Wooden Bowl*," a film about Alzheimer's which stars our very own Nick Nerangis and a panel discussion on Alzheimers & caregiving.

> > **March 28, 7-8:30 p.m.** at Stimpson Auditorium, Shenandoah Univ.

> > \$10 donation to support Seniors First (organized by Shenandoah University)

> > Film time: 35 minutes; followed by a discussion panel featuring the Director, Connie Lamothe, Nick Nerangis, Jayne Seymore (local dementia caregiving expert) and Melissa Ochoa (local nurse practitioner AD expert)



APPLE BLOSSOM QUEEN'S DINNER

The Apple Blossom Queen's Dinner is coming on Thursday, May 2nd, according to Apple Blossom representative Jill Karalis. It will be emceed by Don Louque, III, and will include drinks! (A coincidence? We think not.) AND, once again, the Rotary Club of Winchester Board has agreed to 'subsidize' the purchase of Queen's Dinner tickets to ensure our presence is felt at the event.



Don Louque encouraged members to take advantage of the two for one special offered by our board. \$50 will get you two seats to the dinner. Don said that there are a few seats available but they are going fast. If you would like to 'reserve' a pair of tickets, please contact Don Louque at don_louque@hotmail.com



President Jenny Baker meets with fellow "Winchester" Rotary Club presidents from around the world bi-monthly. This was started during Covid during Dick Kent's past presidency and has carried on since then. The Winchester Rotary clubs represented with their total member numbers are:

KY (29): Barrett Bridgewater MA (65): Paula Michienzi

TN (36): Steven Callaway VA (160): Jenny Baker

UK (47): Les Haswell

'AG (Area Governor from UK)': Richard Spalding organizes this group.

APPLE BLOSSOM FLOAT

Wilson Gilbert said that the 2024 Rotary Apple Blossom float will use our Healing Fields of Honor as a primary theme. Wilson said that they are still looking for a few young riders for our float, preferably ages 7-11.



HEALING FIELDS FLAG INSPECTION

Thank you Team Rotary! Thanks for the incredible efficiency and many laughs as we quickly knocked out inspection of about 815 flags and made many needed repairs.



This sets us up well for their display over Memorial Day weekend.

Based on the seconds per flag inspection rate efficiency, I suspect some Formula One racing teams may be in touch to work their pit crew



OUR NEXT FROTHY FRIDAY IS APRIL 26th

In March our Frothy Friday was moved to March 22nd due to the Easter Holidays. Now we're back to the last Friday of each month. **Mark your calendar and join us to celebrate Spring!**

We'll meet at a **SPECIAL location on APRIL 26** - details to be announced soon!



President - Jenny Baker
President-Elect - John Lamana

Secretary - Paul Frank
Treasurer - Bob Hall

BOARD OF DIRECTORS

2023-2026 Gary Chrisman, John Elrick, Darcus Breneman, Rick Mabe
2022-2025 Wilson Gilbert, Darla McCrary, Chuck Peterson, Ridge White
2021-2024 Dave Miles, Jay Smith, Dave Sweeney, Heather Hovermale

IMMEDIATE PAST PRESIDENT - Jaime Karalis

Editor: Sue Rich

Reporter: Tom Byrd